



Uniform Policy

2026 – 2029

Approved by:	SLT	Date: April 2026
Approved by:	Governing Body	Date: May 2026
Last reviewed:	April 2026	
Next review:	April 2029	

OBJECTIVES

Our policy on school uniform is based on the belief that a school uniform:

- Promotes the ethos of our school.
- Provides a sense of belonging and identity.
- Sets an appropriate tone for education.

PUPILS

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school; and
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

PARENTS / CARERS

Parents / Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean;
- Clearly labelled with the child's name; and
- In good condition.

Parents / Carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics; and / or
- The cost of the uniform.

Parents / Carers are expected to lodge any complaints or objections relating to school uniform in a timely and reasonable manner.

STAFF

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

GOVERNORS

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of parents / carers and pupils; and
- Offers a uniform that is appropriate, practical and safe for all pupils.

Flamstead Village School will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contractors and by re-tendering contracts at least every 5 years.

SCHOOL UNIFORM LIST

Beat School Uniform (supplier)

- White or red polo shirt
- Red sweatshirt or cardigan
- Red hoodie (PE days only)
- Red PE top with black stripes on shoulders
- Red beanie hat (winter months)
- Red cap (summer months)
- Ruc-sac (There are 2 choices, one smaller more suitable for EYFS / KS1 and the larger one for KS2. However, KS2 can use the smaller one if this is more suitable for them) – optional
- Drawstring bag for additional PE kit, or for a change of clothes – optional

Other Uniform

- Black or grey trousers, shorts, skirt or pinafore dress
- Tights – black, grey or white
- Socks – black, grey or white
- Black shoes – These should be sturdy and enclosed. If your child cannot tie laces, please use Velcro shoes.
- Red gingham dress (summer term only)

Other PE Kit

On PE days, pupils come to school in their PE kits and remain in them.

- Black shorts
- Plain black jogging bottoms or plain black leggings
- PE trainers for outdoor PE (any colour) – If your child cannot tie laces, please use Velcro shoes
- Red hoodie with school logo or plain

Please remember that if you are not purchasing our new branded uniform that any non-branded uniform and PE kit needs to be completely plain without logos.

Hair

Hair that is shoulder length or longer should be tied back.

Hair bands, ribbons / bows or 'scrunchies' should be discreet and either red, black or white in colour.

Jewellery

Jewellery is not permitted in school unless this is for religious or medical reasons.

Small stud earrings is an exception to this, but these must be removed for PE lessons. Teaching staff are not permitted to assist in removing earrings for health and safety reasons. Removal of earrings should be done at home prior to coming into school on PE days if the pupil is unable to do this themselves.

Ear piercings should be planned during the school holidays, allowing sufficient time for the healing period before starting back at school, so the earrings can be removed safely prior to the commencement of PE.

As an HCC school, we align with the guidance from the AfPE (Association for Physical Education) in which they recommend all jewellery is to be removed. Taping is not recommended for safety reasons by the school and will not be provided. Parents / carers may opt to tape their child's ears on PE days if they do not wish to remove the earrings. Tape must be provided in your child's bag.

As a school we take no responsibility for your child's earrings in school.

Wrist watches may be worn but only for the purpose of telling the time. 'Smart' watches linked to mobile phones are not permitted.

Nail Varnish / Make-Up

Make-up and nail varnish should not be worn to school.

Water Bottle / Snacks

Individual water bottles must be brought into school daily. They must be named and contain only water please.

EYFS & KS1 pupils have a fruit snack provided.

KS2 pupils need to bring in a fruit snack or a healthy snack each day for morning break.

If your child brings a packed lunch, this should be as healthy as possible. Lunches should not contain nuts, nut-based products, chocolates or sweets please.

Coat

Each child is expected to come to school prepared for being outdoors in all weathers. Outdoor coats can be any colour.

Wellies

All pupils need to bring a named pair of wellies, or outdoor shoes, into school for outdoor learning. Parents / Carers should check these termly to ensure sizing is correct.

ALL UNIFORM AND PE KITS NEED TO BE NAMED PLEASE

OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents / carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.